



solutionsurfers

SF Brief Mediation in Budapest

How conflicts become resources

learn from Marco Ronzani –

In a Workshop on February 3rd/4th 2015

The most elegant, simple and effective way to support conflict-resolution

Many people are afraid of conflicts and tend not to touch it proactively.

Many people don't want to deal with conflicts because they easily slip into the conflict, become emotionally involved and don't know how to get out. Many people think it needs extensive professional knowledge about conflicts and it's dynamics to be helpful for others in conflicts.

This course is for people who want to be able to help others in dealing constructively with conflicts and to understand and experience conflicts as a chance for rebuilding relationships and collaboration and reinforcing resilience.

Maybe you are a manager, a consultant or a coach and you want to be able to support your employees or clients in conflict resolution in a simple, elegant and effective way?

Maybe you are a mediator and you want to learn a new simple and elegant method and become more effective and efficient?

This course brings you directly into practicing the most advanced method of mediation. You get opportunities to act as a solution focused mediator under real conditions – not in role-play. You learn solution focused mediation by experience and you gain confidence and serenity in the process of solution finding under conditions of conflict and in supporting others in doing it. At the same time you develop more useful personal beliefs about conflict and your skills in handling conflicts and making constructive use of it.

Solution Focused Mediation is different than everything you might have experienced and heard about mediation and conflict resolution till now. In Solution Focused Mediation people don't talk about conflicts or problems but about resources and solutions – and if there is conversation about conflicts it is done to utilize it as resource. Dealing with conflicts becomes surprisingly simple and creative.

The main goal of Solution Focused Mediation is to help people as fast as possible to shift into a cooperative and constructive communication and to focus on solutions.

In this 2 days-course you can experience the elegance of solution focused brief mediation and its effects. You will learn it amazingly by doing it - first in training and then in your daily work and life.

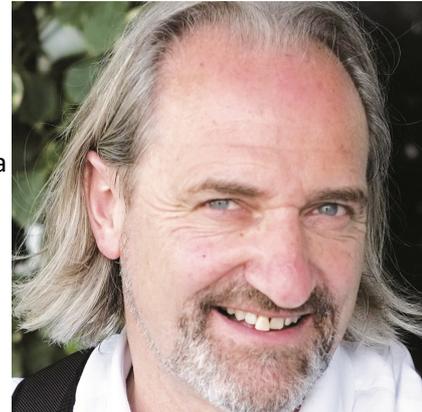
You can look forward to

- Finding the basics of solution focused brief mediation: conversation process, essential instruments and presuppositions of the model
- Experiencing main steps of conversation in the first session and the follow-up sessions of Solution Focused Mediation
- Exploring the paradigm shift concerning the understanding of conflict, conflict resolution, change and development according to the model of Solution Focused Mediation
- Experiencing Solution Focused Mediation as mediator and as client

This will be an English language workshop with Hungarian translation on request.

Marco Ronzani is an experienced consultant and trainer who works internationally in solution focused personal and organizational development and coaches CEOs, executives, teams, couples and families in conflict matters. He specializes in initiating and amplifying lasting change in attitude, habit and organizational culture. Marco has vast experience as lawyer, professional negotiator and conflict mediator. He leads seminars, workshops, and systemic structural constellations.

Marco holds both Italian and Swiss citizenships, studied law and philosophy in Basel and Bologna and was a researcher at Max Planck Institute for Criminal Law and Criminology in Freiburg/Br. Germany focusing on initiating social change by development of the law-system. He earned his PhD (Dr. iur.) from the University of Basel.
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Residents of Central-Eastern European countries may apply for an individual scholarship.

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